



# Lalit Narayan Mishra College of Business Management

(Affiliated and Approved by UGC & All India Council for Technical Education)

An Autonomous College under B.R. Ambedkar Bihar University

NAAC Accredited with B++

Muzaffarpur

Ref. ....

Date .....

## ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of L. N. Mishra College of Business Management Muzaffarpur. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

**Objective:** To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

### Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girl students regarding self-defense, Aids awareness, Female Feticide, etc.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- Addressing issues like Depression, Frustration arising out of Failures through counseling sessions of the experts.

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- To organize workshops related to cybercrime, safety and security especially for the girls students.
- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the Action Taken Reports of the Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressal in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving, counseling and encouragement through the Guardian Teacher Scheme.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.

*Shraw*  
22/7/2023

S. A. Jha

(Professor In Charge)

**Prof.-In-charge**  
**L.N. Mishra College of**  
**Business Management**  
**Muzaffarpur**