



Lalit Narayan Mishra College of Business Management

(Affiliated and Approved by UGC & All India Council for Technical Education)

An Autonomous College under B.R. Ambedkar Bihar University

NAAC Accredited with B++

Muzaffarpur

Ref.

Date

Policy Document on Disabled Friendly Environment

Introduction

The Institute recognizes the importance of creating a climate of understanding and mutual respect to cater for the dignity and worth of each person, so that they contribute whole heartedly to the development of Self, Institute, Society and Country at large.

The Institute propagates and strategizes to promote equal right and access to education for all those who are underprivileged with physical disability. It is vigilant to the fact that despite a highly regulated and complex education framework of the nation, it should be easily available for the students with "special needs".

Moreover, The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 was the first law in the country to create an inclusive environment for persons with disabilities and should have access to education at all levels.

Principles of the Policy

The purpose of this policy is to state the clear commitment of L N Mishra College of Business Management to the empowerment and inclusion of persons with disabilities and provide a detailed mechanism for creating an environment for their participation and Education.

This University Policy is based on the principles underlined by UNCRPD, and the Rights of Persons with Disability Act, 2016.

The key principles adopted in the policy are:-

- Recognizes that persons with disabilities are valuable human resource
- Recognizes that persons with disabilities are entitled to all rights and freedom equally with others during their education in the University.
- Recognizes also that discrimination on the ground of disability is a violation of inherent dignity.
- Recognizes further the diversity of persons with disabilities.

- Recognizes the need to promote and protect human rights across all categories of persons with disabilities including those requiring high support.

In view, this Institute has created **Divyangjan Support Committee (DSC)** at LNMCBM to provide access to the differently abled students of the Institute to varied programs, services, activities. Besides, the DSC also would encourage them for the highest levels of academic and personal achievement; and advocate an accessible environment for them. The policy has been devised to promote the holistic development of differently abled students. Also, the Institute strives to create accessory and homely ambience and facilities for these students. It takes care to nurture them right from helping them to seek admission till they pass out from the Institutes.

Objectives of DSC

1. Students with disability will have equitable access and practical support to participate fully in the life of the Institute viz:
 - a. Access to academics, co and extra- curricular activities.
 - b. Access to buildings and facilities.
 - c. Receiving information in accessible formats.
 - d. Receiving a high quality service from faculty members and staff.
 - e. Opportunities to make complaints and provide feedback.
 - f. Opportunities for employment at the Institute.
2. To facilitate the personal and professional growth of students with different abilities.
3. To encourage them to participate in all the co-curricular and extra-curricular activities.
4. 4. To extend add on programs and skilling opportunities for them.

Composition of the DSC Committee:

1. Director of the college as Chairperson
2. Three Faculty Member Representatives as Member
3. One Society Representative as a Member
4. One Student Representative as a Member
5. One Non-Teaching Staff Representative as a Member
6. Faculty Member as a Coordinator

Norms for functioning of the Committee:

1. The committee shall conduct meetings minimum twice in an academic year.
2. The resolutions passed shall be forwarded to the Internal Quality Assurance Committee for necessary action.













